

From: Bryan Bertacchi  
Subject: I will be moving on

It has been an honor and a privilege to serve the community as the Electric Utility Director of our community owned utility. It was a great four years of hard work. The Electric Department has a wonderful team: experienced, dedicated and professional. Over the last four years we have made the department far better, and we have accomplished many great things. We have increased annual long-term revenue by over \$250,000 per year through our five cell tower projects and the interruptible boiler program. We have significantly increased reliability, with unplanned outages being significantly reduced. We focused on preparing for extensive retirements, where the department will lose over 100+ years of critical experience. We did this by implementing a Work Management System, which will help with training new employees on the preventative maintenance required and on the history of our equipment. We cleaned up the extensive and complicated system drawings, creating clean as-built drawings which replacement employees will be able to read and use to solve real problems. We cleaned up much of our documentation, scanning and filing our important records into a central system which everyone can access. We developed a detailed ten year capital plan, reviewed it with the Assembly, received approval, and moved aggressively forward. This capital plan provided a focus for the staff and gave us a defined path to achieve the long term goals of the Electric Department for the community. Additionally, we have been pro-active working on new revenue opportunities which will take detailed planning and concise effort such as the SEARHC hospital expansion and four additional USCG boilers. And most of all we maintained the electric department as a great place to work every day. It was always a pleasure and an honor to come to work with each of you.

Just recently, I received an absolutely incredible offer to take on the role of General Manager at a highly successful, and financially stable, Electric Cooperative. The Board of this Electric Cooperative is highly professional, experienced and dedicated to their customers and they clearly recognized the value of our team efforts here in Sitka. In this new role, I will be implementing many of the changes that we have developed together here in Sitka. I am pleased to be returning to a role where I will be managing all the elements which make an Electric Utility successful including: Finance, Accounting, Customer Service, IT, HR, Engineering, and Operations. I look forward to another new challenge where I can help make a community owned utility successful.

Again, both Wendy and I want to thank the community for the opportunity to serve them. We have both worked diligently to provide professional management for the community. Although our two schedules may not be exactly identical, my last day at work will be September 18<sup>th</sup>, 2019. We wish all of you the best!

**Bryan J. Bertacchi**  
**Electric Utility Director**

*OUR MISSION: "Provide clean renewable power, safely and reliably, at the lowest long term cost."*