## 1. Employment

Please enter the number of FULL-TIME  Radio employees in the grids below. The first grid includes all female employees, and the last grid includes all persons with disabilities

**1.1**

| Employment of Full-Time Radio Employees | African-American Females | Hispanic Females | Native-American Females | Asian/Pacific Females | White, Non-Hispanic Females | More Than One Race Females | Total |
|---|---|---|---|---|---|---|---|
| Major Job Category/Job Code/Joint Employee | | | | | | | |
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | 2 | | 2 |
| Professionals - 3000 | | | | | 2 | | 2 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 4 | 0 | 4 |

| Employment of Full-Time Radio Employees | African-American Males | Hispanic Males | Native-American Males | Asian/Pacific Males | White, Non-Hispanic Males | More Than One Race Males | Total |
|---|---|---|---|---|---|---|---|
| Major Job Category/Job Code/Joint Employee | | | | | | | |
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | 2 | | 2 |
| Professionals - 3000 | | | | | | | 0 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | | | 0 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 2 | 0 | 2 |

| Employment of Full-Time Radio Employees | Persons with Disabilities |
|---|---|
| Major Job Category/Job Code/Joint Employee | |
| Officials - 1000 | |
| Managers - 2000 | |
| Professionals - 3000 | |
| Technicians - 4000 | |
| Sales Workers - 4500 | |
| Office and Clerical - 5100 | |
| Craftspersons (Skilled) - 5200 | |
| Operatives (Semi-Skilled) - 5300 | |
| Laborers (Unskilled) - 5400 | |

| Service Workers - 5500 | |
|---|---|
| **Total** | 0 |

**Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African-American female)**

|  |
|---|
|  |

| **Major Programming Decision Makers** | African-American | Hispanic | Native-American | Asian/Pacific | White, Non-Hispanic | More Than One Race | Total |
|---|---|---|---|---|---|---|---|
| 1.2 | * Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager, if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above, in the full-time employee in Question 1.1 Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions? | | | | | | | |
| Female Major Programming Decision Makers | | | | | 1 | | 1 |
| Male Major Programming Decision Makers | | | | | 2 | | 2 |
| **Total** | 0 | 0 | 0 | 0 | 3 | 0 | 3 |

**1.3 Employment of Part-Time Radio Employees**

| * Please enter the number of Part-Time employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities. | African-American Females | Hispanic Females | Native-American Females | Asian/Pacific Females | White, Non-Hispanic Females | More Than One Race Females | Total |
|---|---|---|---|---|---|---|---|
| Major Job Category/Job Code/Joint Employee | | | | | | | |
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | | | 0 |
| Professionals - 3000 | | | | | | | 0 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | 1 | | 1 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | 3 | | 3 |
| Laborers (Unskilled) - 5400 | | | | | | | 0 |
| Service Workers - 5500 | | | | | | | 0 |

| Total | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
|---|---|---|---|---|---|---|---|

| Employment of Part-Time Radio Employees | African-American Males | Hispanic Males | Native-American Males | Asian/Pacific Males | White, Non-Hispanic Males | More Than One Race Males | Total |
|---|---|---|---|---|---|---|---|
| Major Job Category/Job Code/Joint Employee | | | | | | | |
| Officials - 1000 | | | | | | | 0 |
| Managers - 2000 | | | | | | | 0 |
| Professionals - 3000 | | | | | 1 | | 1 |
| Technicians - 4000 | | | | | | | 0 |
| Sales Workers - 4500 | | | | | | | 0 |
| Office and Clerical - 5100 | | | | | | | 0 |
| Craftspersons (Skilled) - 5200 | | | | | | | 0 |
| Operatives (Semi-Skilled) - 5300 | | | | | 1 | | 1 |
| Laborers (Unskilled) - 5400 | | | | 1 | | | 1 |
| Service Workers - 5500 | | | | | | | 0 |
| Total | 0 | 0 | 0 | 1 | 2 | 0 | 3 |

| Employment of Part-Time Radio Employees | Persons with Disabilities |
|---|---|
| Major Job Category/Job Code/Joint Employee | |
| Officials - 1000 | |
| Managers - 2000 | |
| Professionals - 3000 | |
| Technicians - 4000 | |
| Sales Workers - 4500 | |
| Office and Clerical - 5100 | |
| Craftspersons (Skilled) - 5200 | |
| Operatives (Semi-Skilled) - 5300 | |
| Laborers (Unskilled) - 5400 | |
| Service Workers - 5500 | |
| Total | 0 |

**1.4 Part-Time Employment**

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full-time?

| | |
|---|---|
| Number working less than 15 hours per week | 5 |
| Number working 15 or more hours per week | 2 |

**1.5 Full-Time Hiring**

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

No full-time employees were hired (check here if applicable)

| Major Job Category/Job Code/Joint Employee | Minority Female | Non-Minority Female | Minority Male | Non-Minority Male | Total |
|---|---|---|---|---|---|
| Officials - 1000 | | | | | 0 |
| Managers - 2000 | | 1 | | 1 | 2 |
| Professionals - 3000 | | | | | 0 |
| Technicians - 4000 | | | | | 0 |
| Sales Workers - 4500 | | | | | 0 |
| Office / Service Workers - 5100-5500 | | | | | 0 |
| Total | 0 | 1 | 0 | 1 | 2 |

**1.6 Full-Time and Part-Time Job Openings**

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job has a different title (i.e. where there was no vacancy or newly created position to be filled.) If no full-time or part-time job openings occurred, please enter zero.

| | |
|---|---|
| Number of full-time and part-time job openings | 3 |

**1.7 Hiring Contractors**

| During the fiscal year, did you hire independent contractors to provide any of the following services? | Check all that apply |
|---|---|
| Underwriting solicitation related activities | |
| Direct Mail | |
| Telemarketing | |
| Other Development Activities | X |
| Legal Services | |
| Human Resources Services | |
| Accounting/Payroll Services | |
| Computer Operations | |
| Website design | |
| Website content | |
| Broadcasting engineering | X |
| Engineering | |
| Program Director Activities | |
| None of the Above | |