

RAVEN RADIO • KCAW-FM
SARAH EVANGELINE HUGHES NEWS RESIDENCY

ABOUT THE ROLE

Raven Radio's News Residency is a one-year program for early-career journalists looking to further develop their skills in a supportive, small newsroom environment in Sitka, Alaska, with a proven track record for training the next generation of exceptional audio journalists. For more information about the residency, please [visit the Sarah Evangeline Hughes News Residency page at kcaw.org](#).

Raven Radio is a dynamic community radio station located in Sitka, Alaska – an ~8,000 person island community in Southeast Alaska. [Learn more about Sitka and KCAW here](#).

This is a one-year, full-time, non-exempt position beginning June 1, 2026 through May 31, 2027. Salary is based on a 40-hour work week and starts at \$50,000 depending on experience, plus competitive benefits. KCAW is an equal opportunity employer.

POSITION RESPONSIBILITIES

The News Resident, after an initial training period, quickly becomes our colleague in the news department, and should hit the ground ready to pitch and report. We work a 40-hour week, often in the evenings and sometimes in the early morning. We share news hosting duties on five 12-minute newscasts each week. We file stories as often as we can, and post to our state and regional networks, the KCAW website and our KCAW app. The News Resident – like all members of the news department – observes the ethical standards of the Society of Professional Journalists (SPJ). In a small community like Sitka, protecting the station's reputation for fair, open-handed reporting is paramount.

SKILLS AND EXPERIENCE

A candidate for the Residency has completed an undergraduate or graduate degree program in Journalism or a related field of study, and has acquired competency in news writing and broadcast journalism (or multi-media production) at the academic level. Someone with an M.A. in Journalism looking to create a professional portfolio and to establish contacts within public broadcasting is a candidate; a college graduate with 1-2 years of experience as a working journalist is a candidate; a recent graduate with no prior experience who may be thinking about going into journalism is not. On the other hand, an established print reporter hoping to transition into broadcast would be considered for the Residency.

HOW TO APPLY

Submit a letter of interest, resume, and links to three examples of your best journalistic work to applications@kcaw.org. Please include your first and last name and the position title in the subject line.

Open until February 18, 2026 or when filled.