



# KETCHIKAN INDIAN COMMUNITY

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## MEMORANDUM FOR RECORD

TO: Carleen Howard, Director of Human Resources

FROM: [REDACTED] ohnson

SUBJECT: Inappropriate touching and conduct

DATE: 22 March 2012

Reference: Memo from 19 MAR 12

“3. There have been other occurrences of inappropriate touching, conversation/joking and solicitations between this individual towards me. “

In addition to smacking by buttocks Richard McGrath has, in the past, towards me:

1. Often touched my neck during conversation.
2. Often put his hands on my shoulders and arms.
3. Has grabbed my thigh.
4. Has inquired about my personal life and marital status on several occasions.
5. Touched or played with my hair in a flirtatious manner.
6. Told me about his house on Prince of Whales in a bragging manner and invited me to “come over sometime.”

[REDACTED] Johnson  
MA/Phlebotomist/Lab Tech  
Ketchikan Indian Community  
Tribal Health Clinic, Laboratory